

**Meeting Agenda****September 15<sup>th</sup>, 2021 – Videoconference**<https://tennessee.zoom.us/j/8659743843>**3:00 pm (CST)/4:00 pm (EST)****UT Faculty Council Voting Members (Quorum, 5 voting members)**

**UTHSC** Tayebeh (Fruz) Pourmotabbed (Faculty Senate President) - present  
Martin Donaldson (Campus Representative) - present

**UTK** Lou Gross (Faculty Senate President) - present  
David Patterson (Campus Representative) - present

**UTM** Anderson Starling (Faculty Senate President) - present  
Sean Walker (Campus Representative) - present

**UTC** Tammy Garland (Faculty Senate President) - present  
Elizabeth Crawford (Campus Representative) - present

**UT Southern** Michael Cathey (Faculty Senate President) - present  
Kenneth Vickers (Campus Representative) - present

**Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)**

**UTHSC** Phyllis Richey (Board of Trustees ERS Committee faculty appointee) - present

**UT Faculty Council Ex- Officio Non-voting Members**

**UT** Randy Boyd (President) - present  
Linda C. Martin (Vice President, Academic Affairs & Student Success) - present

**UT Faculty Council Guests**

**UT** Stacey Patterson (VP Research, Outreach & Economic Development) – present  
David Miller  
Ron Loewen

**UTHSC** Terry Cooper

**Order of Business**

1. President Boyd – reported that he has been making journeys around the state – Everywhere you Look – UT. He is thanking everyone around the state for their contributions. This also helps him to get new ideas to help serve the state of Tennessee, and faculty and staff better. They have included local officials at the meetings as well as legislators. The UT Promise continues to reduce cost of attendance to students. We have

had a 240% increase in applications the program. Southern middle Tennessee is very excited for UT Southern to be added to this initiative.

The UFC posed several questions to Randy....

Constraints around financial compensation – these are determined by the HR at the campus level. UT System doesn't have specific constraints. Questions at the campus level should be addressed by campus HR and other officials.

Outside Interest process – additional information being required. Randy remarked that compliance is achieved together. Questions are asked of all to aid the university to make the decisions about conflicts of interest. Randy will be emailing a more specific response to the group. Lou asked a followup question about the disclosure of personal information. He mentioned a UTK person who may have had information disclosed. Randy and his team will follow up with a response from general counsel. Lou mentioned that the magnitude of information is enormous – many people are reviewing – as an example – why should an employee who owns apple stock have to declare it?

Randy asked David Miller to be prepared to bring appropriate people to a future UFC meeting to discuss the process.

Lou asked about the limits by HR to expand beyond our existing salary ranges. He mentioned we are losing good people to other organizations. Phyllis stated that the same issue is happening at UTHSC. She stated that she just got work that one of her research staff will receive a market increase, however acknowledges that grants may be limited in funds for raises....

Ron – shared the budget presentation planned for today. Terry asked a question about administrative raises/incentives from performance evaluations. David responded that the Board has oversight of the evaluation process for system officers, chancellors.

Randy mentioned that his team will be providing budget updates for the past 5 years. David and Ron will present these updates to the UFC going forward. As a system, we have lots of forensics to truly understand these numbers – we believe it will be helpful to bring them to the UFC one or more times a year.

2. The August 18 Minutes were approved
3. System Updates
  - a. Dr. Linda Martin provided an overview of her team's recent work on review of academic programs, tenure upon hire, and preparing for the upcoming board meeting. We have several new programs coming forward and are working through the THEC process as well as finalizing enrollment numbers from all the campuses. We are looking for any discrepancies or anomalies. The common diploma for the campuses is coming with similar sizes and fonts. Common transcripts are also coming. The UT Online consortium continues with the pilot, as does analysis of Year 1 of the UT Promise. System is providing clarity for honorary degrees and processes, as well as athletic and other mandatory reporting. Lou asked for any report on the resolution for change in bylaws sent to board. Linda stated that there is no update at this time. She recommended that we

perhaps have Cindy come to UFC from time to time to talk to us about Board process. Sean stated that Cindy has confirmed receipt of the information we sent to the board. Linda will ask her to provide an update to UFC. Phyllis asked about Post Tenure review. Linda responded that they are looking for a few rounds of the process before making any changes at this time. The ERS is open to reviewing after a few cycles and deciding if the process is still needed.

- b. Dr. Stacey Patterson provided an update about the funding for the joint institutes. She stated that Deb Crawford made decision to sunset the institutes. The funding already in place still exists and goes to the necessary expenses of buildings and people in those spaces. Lou stated that there needs to be better communication about what is happening. Stacey continued that her team is spending time with community partners to propose community-based funding opportunities, some of which are very unique opportunities. Build Back Better is a regional challenge for East Tennessee. There is also a middle Tennessee proposal coming. A Chattanooga team is working as well. Dr. Patterson mentioned that they may pull east Tennessee teams together as one to develop a regional collaborative vision. If we can do well across the state, that can be the foundation for an innovation act or can fit together for a potential statewide proposal. UTK and UTC engaged in the Good Jobs grant for next generation talent. UTHSC is also involved in two other opportunities. There will be an update on the system wide strategic plan at the upcoming board meeting, as well as some campus' strategic plans.
4. Bylaw changes
  - a. Sean provided a draft of proposed by-law changes for the UFC for review. We will vote on these changes next month.
5. Faculty representation on BOT – Linda recommend that we continue this to a future meeting and ask Cindy Moore to attend. We can also ask Cindy about the rotation of the ERS representative going forward. How will Southern be incorporated?
6. Title Changes for Chancellors and UT System President – David Patterson asked for clarification about this process. Linda stated we may need to ask Cindy Moore about this. Stacey mentioned that previous data analysis showed similar naming to ours in many systems, whereas other systems were different. UFC members stated we need to do analysis of the naming convention and rationale for keeping or for changing.
7. Other new business. Sean and Beth met with Brian Dinkins; a new 9-month faculty sick leave policy is continuing forward. They have also met with the CAOs and chancellors to get feedback. When appropriate, Sean will send sample policy to the UFC for feedback. 9-month faculty would be eligible to accrue hours for sick leave, with an option for Summer accrual for those teaching in the Summer.

The meeting was adjourned.