

**Meeting Agenda**  
**December 15<sup>th</sup>, 2021 – Videoconference**  
<https://tennessee.zoom.us/j/8659743843>  
**3:00 pm (CST)/4:00 pm (EST)**

**UT Faculty Council Voting Members (Quorum, 5 voting members)**

**UTHSC** Tayebeh (Fruz) Pourmotabbed (Faculty Senate President)  
Martin Donaldson (Campus Representative)

**UTK** Lou Gross (Faculty Senate President)  
David Patterson (Campus Representative)

**UTM** Anderson Starling (Faculty Senate President)  
Sean Walker (Campus Representative)

**UTC** Tammy Garland (Faculty Senate President)  
Elizabeth Crawford (Campus Representative)

**UT Southern** Michael Cathey (Faculty Senate President)  
Kenneth Vickers (Campus Representative)

**Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)**

**UTHSC** Phyllis Richey (Board of Trustees ERS Committee faculty appointee)

**UT Faculty Council Ex- Officio Non-voting Members**

**UT** Randy Boyd (President)  
Linda C. Martin (Vice President, Academic Affairs & Student Success)  
Karen Etzkorn, (Director of Academic Affairs)

**UT Faculty Council Guests**

**UT** Stacey Patterson (VP Research, Outreach & Economic Development)

**Order of Business**

1. President Boyd
2. Approve Minutes
  - a. See attached
3. System Updates
  - a. Dr. Martin
  - b. Dr. Patterson
  - c. Dr. Etzkorn
4. Chancellor Vs President Title Discussion
  - a. Guest: Dr. Candace White
5. 9-Month Faculty Leave Discussion

- a. Based on concerns/questions, invite Brian Dickens to next meeting?
6. Update about meeting with Cindy Moore
  - a. Trying to set up a meeting to specifically discuss issues with Chairman Compton
7. Discussion of Faculty member on BOT
8. Employee Privacy Concerns
  - a. Lou – Issue with tracking productivity
9. Other new business?

## UFC Meeting Notes

- President Boyd was not in attendance.
  - He is working his way to Antarctica to run a marathon. This will be his 7<sup>th</sup> and final continent... if I heard correctly.

### **Stacey Patterson**

- The numbers for NSF reporting are due by 1/31/2022
  - UT System is at an all time high... likely
    - UTHSC had a significant increase
- 51 license deals from Deal Flow
  - 10 years ago UT only had 8-10
- Q&A
  - UTHSC funding increase derived from federal or state funding increases
  - Change in contract for Y12

### **Linda Martin**

- 2 guests were invited to help answer questions that were submitted to President Boyd
- Updates
  - New AVPSS position discussion
  - HR is sending out a Faculty Satisfaction survey system wide that is well received at UTK
  - Recent Summit to discuss strategic enrollment
    - Specifically, How can we share applicants not admitted at one UT campus so that they can earn a UT degree at another campus.
  - Brief comments about UT Promise
  - Brief discussion about efforts to help Veterans receive in-state tuition
- Discussion shifted to answering questions submitted to President Boyd
  - Question 1 asked about how can faculty interface with UTIA faculty and staff
  - Question 2 asked about how to increase learner populations given the imminent decrease in traditional college students
  - Question 3 asked about what can we do to address mental health
- Q&A
  - A question was asked about the “perfect storm” of omicron and no requirement for safety protocols coming this January

### **Karen Etzkorn**

- Academic programs update
  - UTK has at least 4 new programs and 1 modification
  - UTC has a new program
  - UTM has a new program

### **Further discussion**

- Discussion on whether campus leader should be President and system leader should be Chancellor
  - Dr. Candace White was invited to provide some context of the concern
- Discussion of feedback about the 9-month faculty sick leave policy
  - I encouraged us to hold discussion until January meeting:
    - This will allow all campuses to receive feedback
    - This will allow Brian Dickens to be invited to attend and answer questions about concerns
- Discussion of a faculty member on the BOT

- This is highly desired but needs to be done correctly... as there is a perception issue with some on the BOT and State Legislature that faculty don't need to be on the BOT
- Update on the meeting with Cindy Moore to discuss various issues.
  - There will be a meeting at the Winter 2022 BOT meeting with Chairman Compton to discuss the items submitted by UFC to Cindy Moore
- Employee Privacy Concerns
  - A concern was raised about the emails we get discussing faculty productivity using Microsoft applications.
    - Specific concerns center around “quite days” and “why aren’t you sleeping”
  - I encouraged Senate Presidents to submit to their senates so we can make aware and hear any concerns.