

Meeting Agenda
September 21, 2022 – Videoconference
<https://tennessee.zoom.us/j/8659743843>
3:00 pm (CST)/4:00 pm (EST)

UT Faculty Council Voting Members (Quorum, 5 voting members)

UTHSC Jillian McCarthy-Maeder (Faculty Senate President)
Martin Donaldson (Campus Representative)

UTK Elisabeth Schussler (Faculty Senate President)
Beauvais Lyons (Campus Representative)

UTM Clinton Smith (Faculty Senate President)
Sean Walker (Campus Representative)

UTC Jennifer Boyd (Faculty Senate President)
Felicia McGhee (Campus Representative)

UT Southern Michael Cathey (Faculty Senate President)
Kenneth Vickers (Campus Representative)

Faculty Appointee to Education, Research, and Service Committee (Ex-Officio voting)

UTK Andy Puckett (Board of Trustees ERS Committee faculty appointee)

UT Faculty Council Ex- Officio Non-voting Members

UT Randy Boyd (President)
Bernie Savarese (Acting Vice President, Academic Affairs & Student Success)

UT Faculty Council Guests

UT Karen Etzkorn, (Director of Academic Affairs)
Stacey Patterson (VP Research, Outreach & Economic Development)

Order of Business

1. President Boyd
2. Invited Guests from Office of General Counsel
 - a. Katie Lane and Mike Fitzgerald
 - i. Discussing the policy process and revisions of the Code of Conduct
3. Approve Minutes - Please see attached
4. System Updates
 - a. Dr. Savarese
 - b. Dr. Patterson
 - c. Dr. Etzkorn
5. Selection of a Secretary?

6. 9-month leave policy – decision to be made
7. Topics for UFC to Discuss
 - a. Financial literacy class for all UT students?
 - b. Should the regional board rep attend the UFC meeting?
 - c. Is the UFC rep a voting member of the executive committee at other campuses?
 - d. Is the TUFs representee position defined at the campus?
8. Update on BOT meeting
 - a. Meeting with Chairman Compton and President Boyd
 - i. 4:30 pm CST – Room 229
 - b. UFC – Legislative Chamber

President Boyd

- Discussed UFC moving forward. Focus on primary priority and other priorities
- Provided updates
 - Metrics for UT System are trending up
 - Enrollment up 4% across the system
 - Significant as only two other universities/colleges saw an increase
 - UTS increased retention by 12%
 - Each campus improved on an important metric
 - UT Promise – keep volunteering
- Transitions
 - Discussed the impending departure of Dr. Stacey Patterson
 - Discussed reappointments and replacements of BOT members
- Legislative “work” by UT
 - Capital requests from UTK, UTS, and UTC
 - Looking for replacement for funding for UTHSC
 - Will continue explaining UT stance on diversity
 - Specifically what it is, and what it isn’t

Katie Lane

- Office of General Counsel
- Provide an update on the process for policy changes system-wide
- Only focused on system-level policies, not academic/student
- Policy website is being improved
- Travel policy is being re-worked, Concur may be going

Mike Fitzgerald

- Office of General Counsel
- Discussed the changes to the Code of Conduct
 - Changes have been 18 months
 - Changes:
 - Taking a more positive tone by moving some negative/prohibited behaviors to a separate policy
 - Mandatory reporting component moved to a separate policy
 - Employees are required to report when they are arrested
 - Some language from the UTK bullying policy is included
 - UFC asked to see and provide comments to enhance faculty voice

Dr. Savarese

- Acting VP of Academic Affairs and Student Success
- Focused on getting ready for BOT
- Working on updating list of peer/aspirational institutions
- Student Satisfaction Pulse survey is in process
- Encouragement of Leave of Absence standards to follow best practices
- PPPR review at the BOT meeting
 - 12% of faculty at UTK/UTIA chose to retire as opposed to go up for review
 - All other PPPR reviews met expectations

Dr. Etzkorn

- Continued PPPR discussion
- Preparing Athletics report that is reported annually
- Only 3 programs going to BOT for approval: UTK/UTIA/UTC
- Discussion around Grow Your Own program

Dr. Patterson

- Last meeting before transitioning to Florida State University
- Is working on finishing up proposals/projects
- Will be replaced by 4 individuals as her position will be divided into 4 positions
- She was thanked by me and another UFC member for her work with UT and UFC

Additional Items

- UFC voted 8-1-1 to recommend:
 - a 9-month sick leave policy,
 - include 20 hours of accrued sick leave per year of service for faculty,
 - no change to modified duties policies on respective campuses
- Following approval, if it occurs, we will work to discuss the addition of a sick leave bank