UFC Minutes – December 20, 2023

Boyd

- Thank you for all you have done this year to help UT
- We have had an amazing Fall 2023 around enrollment
- Key metrics are up across the UT System
 - o E.g., enrollment is up 14%
- Affordability
 - o UT Promise
 - Increased threshold
 - UT has kept tuition low
 - 1% increase in past 5-years
- Noted other key accomplishments
- Updates
 - o Capital outlays at UTC, UTHSC, and UTK
 - Concern based on state of TN revenues
 - Access and Engagement discussion
- 9-month faculty leave discussion
 - o David Miller, CFO, and Dr. Brian Dickens, CHRO, in attendance
 - O David Miller will send the proposed policy and a write-up for each campus to gain consensus in Spring 2024.
 - Note: Faculty won't be able to have sick leave and modified duties accommodations

Dr. Galicia

- Dates for department head training April 4th and 5th, 2024
- Programs for UTK
- Student Survey Results are ready
- Calendar events available at the Academic Affairs, Research, and Student Success website

Dr. Savarese

- Huron Consulting update
 - O Question: Can we offer in-state tuition within a specific radius
 - o **Answer**: we will look into that
 - Question: Will the Common Application help?
 - o **Answer**: It is possible. Also working on a potential UT Common Application
 - O Question: Access to Huron data for all?
 - o **Answer**: After the appropriate stakeholders are provided data first
- Coach survey for faculty experience 2025
- Access and Engagement update position previously in HR is moving to Academic Affairs, Research, and Student Success
- UT Promise update

o Applications are up 47% from this time last year

Q&A

• Question about the UTHSC resolution regarding tenure clock suspension