### <u>UFC Minutes – September 21<sup>st</sup></u>

Welcome to Dr. Marcus Mauldin – New Campus Representative for UTC

#### **President Boyd**

- Asked we do introductions for all of the new attendees
- Believes UFC meetings are incredibly valuable
- Noted the Q&A session should be focused on system-wide comments/concerns and more campus-specific should be directed to campus leadership

## **Tiffany Carpenter**

- Attended to discuss the Value of Higher Education campaign
  - o Joint initiative with the LGIs
    - All are participating but one
- Campaign: "Four the Future"
  - o Focused on explaining why a four-year degree is valuable
  - o Explained how information will be disseminated
    - E.g., short videos tested on focus groups
  - o 3-year plan with different foci each year
    - Year 1 Community Sentiment
    - Year 2 Influencer Ideation
    - Year 3 University Action
- Q&A
  - Was this a response to something particular?
    - Answer: Our attempt to re-direct the current dialog that has a negative view of a college education (and its value).
  - Will this be a media blast or focus on penetrated marketing?
    - Answer: We are working on forming relationships with organizations that will help with penetrated marketing
  - o Will we target areas outside of teaching/farming for focus groups?
    - Answer: Yes, we are open to suggestions but admit we can't do all.
- President Boyd noted that we will be working on a marketing campaign about the UT Promise and Guaranteed Admissions initiatives for UT campuses

#### **Brian Daniels**

- Chief Audit and Compliance Officer for UT System
- Attended to discuss hazing and what we are doing as a system to address
- This is a result of the BOT wanting to know what we are doing
  - Noted two popular press examples at other universities involving athletics programs

- Provided an overview of hazing; what our approach is; what our focus will be; and how we will be moving forward
- There will be a UT Summit on Hazing in 2024. Each UT Campus has a representative that is working on this summit.
- Q&A:
  - o How can faculty and faculty senates help?
    - Answer: Please reach out to campus representatives working on the summit
      - Please understand we have a 0-tolerance policy @ UT
  - o How do we close the loop? Training for faculty?
    - Answer: There will likely be training for faculty who are advisors of student organizations
  - A comment was made that we need to be careful with due process as it relates to the investigations.

#### **President Boyd**

- Discussing Access and Affordability
- We want to fulfill the Land Grant Mission
- As noted to the BOT, tuition increases at UT campuses over the past 5-years has been far below inflation
- UT Promise:
  - o Increase household income threshold from \$60,000 to \$75,000
  - o Increase minimum award to \$500 per semester
  - o Expected estimate cost is \$1.5 million
  - o This will now provide an opportunity to 2/3 of Tennesseans
- Early Guaranteed Admissions policy
  - o Top 10% of your high school class; or
  - o 4.0 GPA (or better); or
  - o 3.2 GPA (or better) and 23 (or better) cumulative ACT
    - This condition applies to UT Chattanooga, UT Martin, and UT Southern
- Q&A
  - Update on Sunset hearing
    - We were asked about housing
      - UTK has a plan with rollout over the next three years
  - Can we extend offer of guaranteed admissions to counties in states outside of TN that are neighboring?
    - Answer: This will be looked into and most likely makes sense for some but not all campuses.

#### Dr. Savarese

- Discussing mental health
- This is, in part, a result of our last sunset hearing (4 years ago)
- How do we support?
  - o Chief Wellness officer for the UT System
  - o UTHSC is looking at helping provide services to the other UT Campuses
  - o President Boyd noted that the Chancellor's meeting discussed this.
    - Sentiment from the meeting: we can't counsel our ways out of this

# Q&A

- Update on Strategic Planning and Access mission
- It was noted that there are still concerns from faculty about divisive concepts discussions across the state.
  - o It was acknowledged that new faculty may not fully understand the legislation, let alone where UT stands. More information will likely follow.