
Q1. Based on our time together, what are our priorities moving forward?

Campuses

UT Knoxville Developing a strategy for wellness system-wide.

UT Chattanooga Strengthening faculty buy-in, NCHA data analysis, increasing staff wellbeing and morale, developing a strategic opioid overdose response.

UT Martin Assessment, RFP's, Contracts, Rentention support, and Report building (statistics).

UT Southern Evalution of Data, Collaboration with other campuses across the UT System.

UT Health Science Center Tracking trends, decreasing/eliminating silos.

Emerging Themes Q1: data collection + assessment, developing a strategic plan for wellness system-wide

Q2. What are some loose ends we should address as a system post-retreat?	Q3. What "big ideas" do you have for improving collaboration, processes, initiatives, and/or outcomes systemwide?
Identifying assessment strategies and potentially selecting (1-2) that could work for all campuses across the UT System.	Finding ways to connect Assistant Directors on campus in the same ways that AVC's/Directors for monthly meetings. Identifying ways to better engage with male identifying students.
Strategic guidelines for support relative to the election season. Providing an overview of the retreat and next steps. Addressing the question "does the common term matter?"	More funding, Contracts (determining if there is financial support from the system office to pilot these efforts), Integrated health models, and creating new positions (Open Access/CARE Navigator/Intake Coordinator).
Clarifying data points (what is helpful? How can we standardize? RFPs? Contracts?) Providing assistance with academics.	Intentionality to support each other, avoiding burnout, decompression debriefs each semester, critical incident debriefs for employees, and system-wide recovery communities.
Cross campus communication + system.	A focused effort on "community" wellness, identifying ways to implement wellness across curriculum.
Communication across campus, system support to decrease silos.	Creating a shared network, developing a resource manual/guide across campuses.
Q2: Cross campus + system wide communication, guidance relative to assessment and data collection.	Q3: Cross campus collaboration + networking, reports, amplifying wellness efforts for faculty, staff, and students.

Q4. How can the CWO and system office best support you in your work?

Providing support with NARCAN, providing guidelines/tips regarding civility communications.

Funding (directing leadership in finance), good communication, Advocacy + amplification of the work, and appreciation for the efforts of the employees.

By advocating for the work and the importance it plays in the university's mission for students, faculty, and staff support.

Providing funding, resources, and media upgrades.

Advocacy, being the voice for campus caregivers, develop, protect, and provide resources for faculty/staff wellbeing.

Q4: Advocacy, guidelines/framework, and funding.
